

International Capital Market Association

Future Leaders

ICMA Future Leaders was set up by the International Capital Market Association (ICMA) to encourage the younger generation of finance professionals to be more involved with the association, helping them to access the range of services and networking opportunities that ICMA provides to its members and by doing so enhance their career progression in the debt capital markets.

Open to all staff at ICMA member firms, ICMA Future Leaders aims to develop a sense of community between junior colleagues across geographic borders and functional areas, such as already exists at a more senior level amongst ICMA members. It works alongside member firms' own graduate programmes and internal youth networks.

ICMA Future Leaders focuses on three core areas: Career Progression; Education; and Networking.

It is led by a steering committee composed of 20 individuals in the early stages of their capital markets career, drawn from ICMA member firms across Europe. See the ICMA website (www.icmagroup.org/futureleaders) for a list of committee members.

The committee meets regularly to provide input to ICMA on how it can better communicate with their peers, as well as to generate ideas on events and initiatives which are specifically designed for market participants like them.

The committee members currently represent the main ICMA regions in Europe, with representation to be extended in due course to include all 15 ICMA regions from across the globe.

Take part in ICMA Future Leaders

All individuals starting out in a capital markets career at an ICMA member firm are invited to get involved with the ICMA Future Leaders by contacting FutureLeaders@icmagroup.org and by joining the Linked-in group (ICMA Future Leaders) – where details of initiatives specifically for them will be posted along with other information. Senior members are also welcome to join to share their experience and offer guidance.

Meetings and events will be held in locations across Europe, and will be open to all individuals from ICMA member firms and free to attend.

International Capital Market Association (ICMA)

ICMA, which has some 500 members in 60 countries, has been bringing together participants in the cross border debt securities market for almost 50 years, to discuss issues facing the market and to come up with market led solutions wherever possible. It provides the framework of internationally recognised best market practice for international debt capital markets through its Primary Market Handbook, Secondary Market Rule Book and repo documentation, including the Global Master Repurchase Agreement (GMRA). It supports its members by providing information and feedback on the latest regulatory developments.

There is great value for the younger generation working at ICMA member firms, especially those who wish to pursue a career in debt capital markets (front office, legal/compliance to operations), from tapping into the information that is available to ICMA members. For example, there is a legal and regulatory helpdesk, there are numerous FAQ documents, publications and reports, and educational courses at all levels. There are also 100+ events a year focusing on specific themes in the international debt capital markets which members can attend for free.

For more information on the committee and how to participate, please contact: FutureLeaders@icmagroup.org

To find out if you work for an ICMA member firm and to access ICMA information and services, please contact: membership@icmagroup.org

To keep up to date with FLC: **Join the ICMA Future Leaders Group on Linked-in**